



Construction Career Development Initiative

Ways to get involved in CCDI:

- Host a visit to a construction project with the North Tech and Jennings construction students in the month of **February or March**
- Sign up to judge a senior building competition at North Tech high school on **March 4**
- Participate in a volunteer build, rehab or clean up at our **March 14** Saturday Academy or host March Academy
- Volunteer to help juniors and seniors with creating their resumes and mock interviews. Junior soft skills week: **March 30 to April 3**. Senior mock interviews: **April 14, 15 and 16** at North Tech and Jennings High Schools.
- We need summer internship and job opportunities for both high school and college students in the field and in office settings. Specifically, our college interns are looking for opportunities within the engineering, architecture or construction management pathways. **We have 4 looking for 2020 summer college internships. If you know of any field/warehouse opportunities for 16-17 year olds this summer, please let me know.**
- **April 17-** Participate in a middle school career exposure fair with the Ritenour school district and 800 middle schoolers. There will be a construction, engineering and architecture area.
- **April 18-** Volunteer for our April Saturday Academy that will be focused on soft skills and career coaching.
- **April 23-** Reserve a booth to interview graduating seniors interested in going into full-time employment. Reach out to subcontractors who are hiring to participate in senior hiring fair.
- **May 16-** Celebrate students entering into employment at our annual signing day event. Donate starter tools to award each graduating senior.



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- Volunteer to **guest speak** at schools or meet & greet opportunity to observe the students working in the classroom. I can help to arrange with teachers and schools.
- **Host an office visit tour** or **job shadowing** opportunity during school breaks or over the summer. We really need more of these opportunities for our students in high school.
- Become a **job coach** or **life coach**. Take on a small caseload of students who can contact you to review resume and practice interviewing. Also assist students with financial advice, etc. (Sign up on CCDI website)
- Join our **tutoring** list. We are always looking for people to volunteer their time to tutor in areas like math, science and engineering. (Sign up on CCDI website)
- **Join a committee**. We are trying to diversify our committee representation with volunteers from other companies. We have the following committees that you are welcome to join: Mentorship, Education, Trades, Fundraising and Finance. We would also like to add new board members from other GC's or firms. (Sign up on CCDI website)
- Sign up to become a **mentor** on the CCDI website. Attend upcoming events to get to know our current high school students.
- Participate in our annual *Build Our Future* scholarship process. We are currently looking to award 3 full ride scholarships to students interested in engineering, architecture and construction management.
- If your company, firm or organization is willing to **donate** materials from construction supplies to school or office supplies, I can always help to match a deserving recipient. Recently, Flooring Systems and CSI donated 3 truckloads of materials to Jennings construction program.

Contact CCDI Program Director, Rachel Boemer, if you are interested in the listed opportunities or have further questions: RachelBoemer@ccdi.org or 314-258-2460