



Clayco Career Development Initiative, Inc. (CCDI) focuses on exposing North County minority students to career opportunities in construction, and seeks to increase involvement in construction trades or professional college degrees.

We partner with the communities in which we operate, and we're in it for the long haul, giving time, energy, and resources to the projects and charities that can help build these communities.



CCDI SPOTLIGHT meet **MALIK JOHNSON**

Malik is the first student to be sponsored through Clayco Career Development Initiative. Malik is a St. Louis, Missouri native and attended North Technical High School in Florissant, Missouri, where he graduated in May 2015. At North Tech, Malik studied in the construction trades program. In this program, students develop general skills in carpentry, masonry, plumbing, electricity, heating and cooling. Upon graduation from North Tech, Malik began working for Clayco as a first term apprentice laborer.

Currently, Malik has reached second term apprentice status. He is working at the Centene Claims Processing Center project in Ferguson. With the help of CCDI, Malik enrolled in St. Louis Community College at Florissant Valley in August 2015, and plans to pursue an Associate's Degree in construction technology. In his free time, you can find Malik hanging out with his friends, playing soccer, going to the movies, at the gym, and spending time with his family. CCDI is excited to be a part of the bright future ahead of Malik Johnson.

"My experience with Clayco has been great; a lot of people have been helpful and are nice. Many of those I work with are supportive of me wanting to further my education beyond the skilled trades. I appreciate all the feedback and support I get from everyone, and I am excited to see what my future holds with the help of CCDI." - Malik Johnson

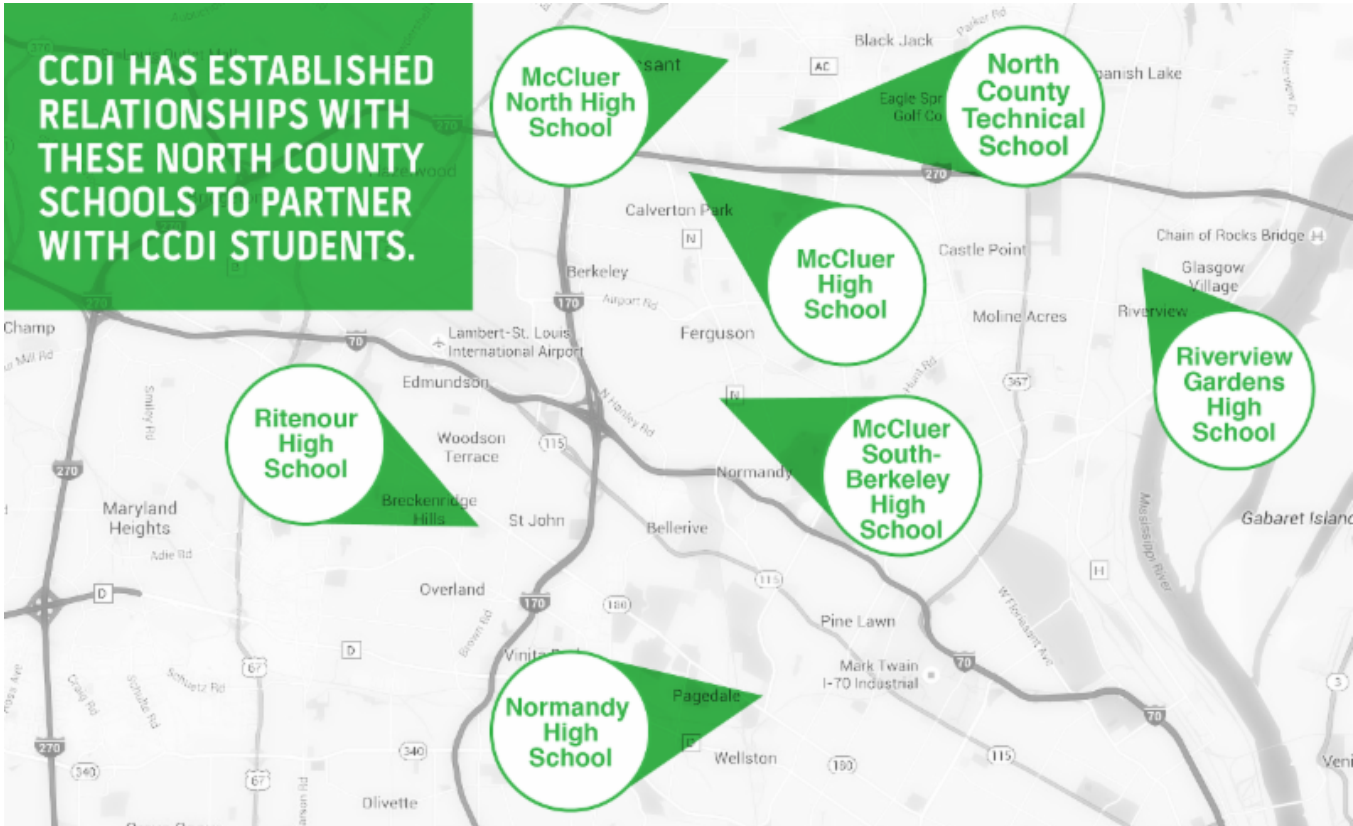
CHECK OUT
OUR NEW CCDI
WEBSITE
**CLICK
HERE**

CLAYCO PROJECT
**CENTENE
CALL
CENTER
FEATURED
IN TILT-UP
TODAY**

[CLICK TO VIEW STORY](#)

UPCOMING EVENT
OCTOBER 14

**CLAYCO
NIGHT AT
NORTH TECH
HIGH SCHOOL**



COMMITTEE
SPOTLIGHT
CMT
ROOFING,
LLC



Cory Elliott
President & CEO

CMT Roofing, LLC, founded in January 2012, runs on the groundwork of quality, integrity, safety, and service. CMT is a full service, female owned, minority commercial roofing contractor. Cory Elliott, President & CEO, earned a Bachelor’s Degree in Communication with a minor in English from Saint Louis University. She also holds a Master’s degree in Health Administration and a Master’s Degree in Human Resources from Washington University. Cory has served as Board

President of Let’s Start, which is a support organization for formerly incarcerated women. Cory and CMT Roofing supports Urban K Life, College Kids Saving Initiative, Urban Opportunities and assists in sponsoring small start-up companies. Cory’s reputation of ensuring premium, high quality service are the values that will allow CMT Roofing, LLC, to thrive for years to come. Cory is an integral member of the CCDI Mentoring & Selection Committee, offering valuable knowledge and guidance from her expertise in the industry.

SPECIAL THANKS TO OUR SPONSORS



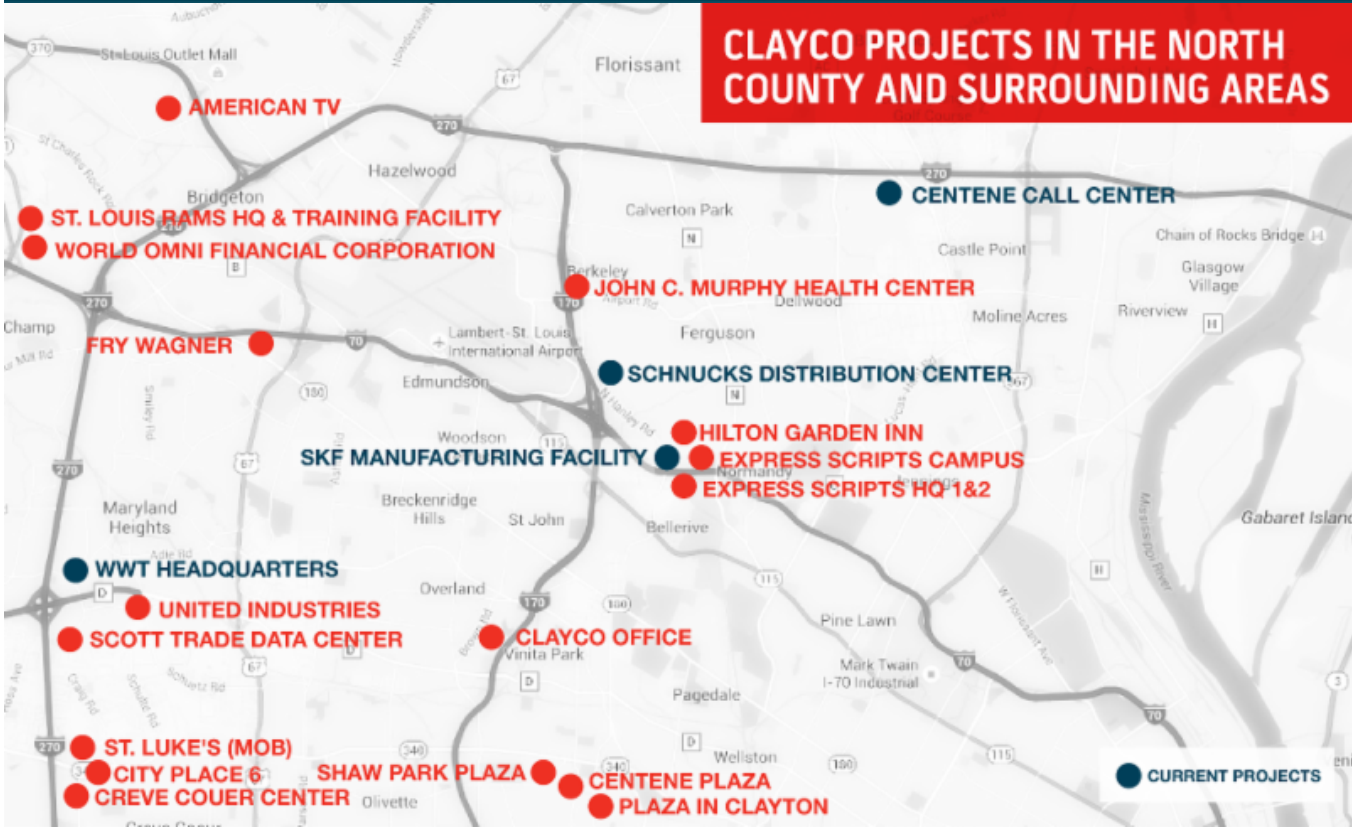
These sponsors are all designers, constructors or subcontractors that have worked on the Centene Claims Processing Center in Ferguson. We are grateful to report we received 100% participation.

CLAYCO IN THE
COMMUNITY
BUILDING SKF



Clayco is the design-builder for SKF’s new, state-of-the-art manufacturing facility in the premier NorthPark business park. The facility will be 310,986 square feet and bring a \$34.2 million investment to the community. Clayco will ensure

LEED-certification of the building, as SKF is regularly listed as one of the world's most sustainable companies.



INDUSTRYFACTS



National economic forecasts report that, due to an aging population of skilled construction workers, there will be a **shortage of construction workers** in the coming years.

Right now, **53% of skilled trades workers are over the age of 45**. That figure is about 10% higher than usual, when compared to the average across all jobs. Over 60% of electricians are over the age of 45 with numerous trades retiring at a rapid rate therefore increasing the number of skilled workers who are existing the workforce.



The shortage has pushed up labor costs. **Average hourly earnings for construction workers were up 2.6% annually in July**, compared to 2.1% for all US workers, according to the Labor Department. Pay hikes are significantly higher for in-demand specialists, such as plumbers and electricians, in bustling areas.

ON THE RISE

Housing starts have **increased 11.3%** so far this year compared to the same period in 2014 to a post-recession high, government figures show. And commercial construction spending rose 9.7% during the first half of 2015.



Ferguson's unemployment rate of 13%, according to the American Community Survey's 2010-12 estimates, is roughly twice the current national average of 6.2%, according to the Bureau of Labor Statistics.