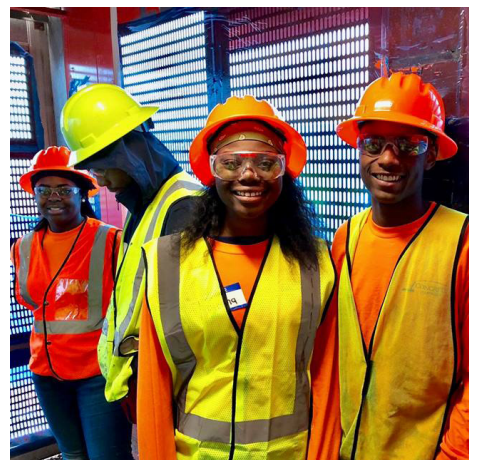
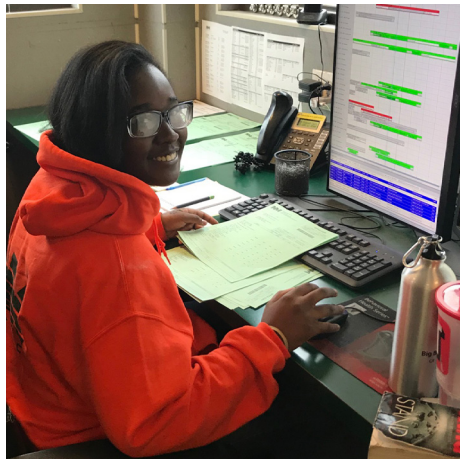


# CCDI COMMUNITY BUILDER









# The **CONSTRUCTION CAREER DEVELOPMENT INITIATIVE (CCDI)** brings diversity to the Design and Construction industry by mentoring and exposing minority/underrepresented students to career development.

## A MESSAGE FROM CCDI LEADERSHIP

As the 5-year Anniversary of CCDI approaches this year, we are happy to announce that our mission has truly grown beyond these walls with several new general contracting partnerships. For CCDI to continue to grow and impact more students as well as assisting graduates in finding full-time employment, we know how important general and subcontracting partnership are. CCDI is proud to call several new corporations partners this year: Tarlton, L. Keeley, Opus, and SM Wilson. Together, we will continue to work to build the foundation for change.



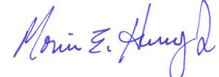
### CCDI EXECUTIVE COMMITTEE

  
Tom Sieckhaus

  
Sandra Marks

  
Dan Lester

  
Larry Zelenovich

  
Morris Hervey

  
Sean Kenny

  
Scott Rahn

  
Debbie Thomas

  
Rachel Boemer

  
Steve Faust

IF YOU WOULD LIKE TO BE A PART OF CCDI, PLEASE CONTACT RACHEL BOEMER AT [RACHELBOEMER@CCDI.ORG](mailto:RACHELBOEMER@CCDI.ORG).

# CCDI JOB FAIR

On March 7, 2019, CCDI hosted its **5th Annual Job Fair** at the Hilton Garden Inn. 28 senior students from North Tech, Jennings, McClure and Clayton High Schools interviewed with 26 subcontracting firms. CCDI invited subcontracting firms that covered various divisions of work including excavation, concrete, masonry, steel, carpentry, drywall, elevator, mechanical, plumbing and electrical. **15 STUDENTS** were hired as full-time positions through the job fair.



## THANK YOU TO THE FIRMS LISTED BELOW WHO PARTICIPATED IN THIS IMPORTANT EVENT:

Clayco  
Collins & Hermann  
Concrete Strategies  
Weaver Steel Construction  
Flooring Systems  
Niehaus Building Services  
PM Leach Painting Company

Wies Drywall & Construction  
Wil-Bond Construction  
icon Mechanical  
Paynecrest Electric  
The Up Companies  
TD4 Electrical  
Vision Electric & Systems

SCI Engineering  
Byrne & Jones  
Friend Acoustical  
Tarlton Corporation  
Taylor Roofing  
BAM Construction

Waterhout Construction  
DJM Ecological  
R&S Tower  
ADB Utility  
L. Keeley  
Murphy

## APPRENTICE UPDATES:

With the help of Jessica Harvey, Clayco, and Patrick Hanneken of North Tech, CCDI will be assisting in coordinating monthly Alumni meetings of past graduates of North Tech and CCDI. Our group of graduated apprentices are still working hard and have been a vital part to mentoring CCDI's newest group of students. Keep up the great work! We can't wait to see where your journeys take you.



# CCDI INTERNSHIP FAIR

On April 25, CCDI hosted a **Summer Internship Fair** event at North Tech High School. 17 juniors in the construction innovations program interviewed with 16 local businesses. CCDI thanks all our partners who attended this event and who have committed to providing our students with summer job opportunities.

**12 STUDENTS** were hired as summer interns through the internship fair.



## HIGH SCHOOL JUNIORS

**Demond Wright**  
CONCRETE STRATEGIES

**Nia Sykes**  
K&K SUPPLY

**Tyler Doss**  
VILLA LIGHTING

**Allen Mask**  
VILLA LIGHTING

**Allen Noack**  
MIDWEST TESTING

**Frankie Bruno**  
BUTLER SUPPLY

## HIGH SCHOOL SENIORS

**Makel Winston**  
WALBART NURSERY

**DaKolby Crittenden**  
SCI ENGINEERING

**Jordan Coleman**  
TSI

## RETURNING COLLEGE STUDENTS

**Cedric Perry**  
SCI ENGINEERING

**Steven Graves**  
SCI ENGINEERING

**Darius Wherry**  
CONCRETE STRATEGIES

## THANK YOU TO THE COMPANIES THAT HIRED CCDI SUMMER INTERNS



## ROSHON SYKES MEMORIAL SCHOLARSHIP

This scholarship was created in loving memory of Roshon Sykes. To honor his participation in the Construction Career Development Initiative as one of our inaugural students and his desire to work in the construction industry, CCDI will sponsor a graduating senior from Pattonville High School who exhibits the qualities of Roshon Sykes; exceptional work ethic, good citizenship (defined by Pattonville Administration), trustworthy, adventurous, and a self-starter. The selected student will receive a scholarship for two to four years, contingent on the college of their choosing.

**This scholarship was awarded to Da'viona Bonner on May 23 at Pattonville's graduation.**





# BUILD OUR FUTURE SCHOLARSHIPS

On April 1, 2019, CCDI awarded nine **Build Our Future Scholarships** to our most deserving CCDI senior students. Each of our scholarship recipients completed an extensive application that required personal essays, letters of recommendation, and an in-person interview with the CCDI Education Committee.

This group of CCDI seniors are our first official graduating class and the largest group of scholarship recipients. They each have dedicated two to three years to the program by attending monthly Saturday Academy sessions, job shadowing, volunteering, and building a relationship with their mentors. Our students will be pursuing a variety of degrees from computer engineering to construction management. Some have decided to become Apprentice Scholars which means they will work full-time in the trades and take college courses at night to obtain a college degree.

**CONGRATULATIONS TO ALL OUR 2019 RECIPIENTS!**



## THE 2019 RECIPIENTS ARE AS FOLLOWS:

### DIVINE ADELMAN

- > Ritenour High School
- > St. Charles Community College/ Missouri State
- > Construction Management
- > Mentor: Mr. Jim Dearduff, Clayco

### JORDAN COLEMAN

- > Jennings Senior High School
- > St. Louis Community College
- > Apprentice Scholar
- > Mentor: Mr. Morris Hervey, TSi Geotechnical

### DAKOLBY CRITTENDEN-BROWN

- > Clayton High School
- > St. Louis Community College/ Missouri State
- > Construction Management
- > Mentor: Mr. Trevor Becherer, Clayco

### BRANDON FAIN

- > Ritenour High School
- > St. Louis Community College/ UMSL/Wash U Joint Engineering Program
- > Mentor: Mr. Larry Zelenovich, PayneCrest

### GERALDINE FLORES

- > Ritenour High School
- > Ranken
- > Architecture
- > Mentor: Mrs. Debbie Thomas, Clayco

### DE'HON MULL

- > Jennings Senior High School
- > St. Louis Community College
- > Apprentice Scholar
- > Mentor: Mr. Tommy Davis II, TD4 Electrical

### DOMONIQUE NELSON

- > Jennings Senior High School
- > Missouri University of Science & Technology
- > Computer Engineering
- > Mentor: Mr. Christopher Sellers, Jennings

### JEREMY WALKER

- > North Technical/Riverview Gardens
- > Missouri Western
- > Construction Management
- > Mentor: Mr. Byron Layne, North Technical

### MAKEL WINSTON

- > North Technical/Hazelwood West
- > Mineral Area College
- > Construction Management
- > Mentor: Mr. Patrick Hanneken, North Technical



# SCHOLARSHIP RECIPIENT UPDATES



## TRENTON KWASA AND KYAH DONALD

Trenton Kwasa and Kyah Donald, 2018 Build Our Future Scholarship recipients, finished their freshman year of college strong. CCDI helped each student with a laptop and supplies as well assistance with down payments on cars. They both volunteer their time teaching an after school STEM program at Loyola Academy for elementary school students. Trenton and Kyah are looking forward to their summer internships with KAI, ABNA and Clayco. Trenton is pursuing his engineering degree at UMSL/Washington University. Kyah is pursuing the her engineering degree at Missouri S&T.

## DARIUS WHERRY AND STEVEN GRAVES

Darius Wherry, a 2016 Build Our Future Scholarship recipient, finished this semester with a strong GPA and is excited to finish his degree in construction management at Missouri Western. Darius will be interning at Concrete Strategies over the summer.

Steven Graves, a 2017 Build Our Future Scholarship recipient, also had a successful year at Missouri Western. He is currently back home this summer for an internship with SCI Engineering.



## D'VON JOHNSON

D'Von Johnson, a recent graduate of McCluer and North Tech High School, will be joining the Clayco team on June 3, 2019 as a QA/QC Safety Intern. This newly created position will expose D'Von to the office-side of construction. CCDI will be covering D'Von's tuition as he begins his collegiate career this fall at St. Louis Community College where he plans to obtain an Associates Degree in Business before transferring to construction management. After his 3-month internship, Clayco will work with D'Von to plan the next steps on his career path.



# SCHOOL SPOTLIGHT

## FERGUSON-FLORISSANT

In February 2019, CCDI had the **Art and Science Day Career Fair**. Hosted at McCluer South-Berkeley High School, students from all over the Ferguson-Florissant School District were in attendance. After an introduction to CCDI, the students were divided into two groups, switching between the Career Fair in the gymnasium and a Guest Speaker Panel in the auditorium. The Art and Science Career Fair had over twenty local business, education and union representatives participating and building awareness of their trade and the career opportunities they have to offer. The Guest Speaker Panel was composed of four local minority business owners. Nicole Adewale, principal and founder of ABNA Engineering Inc., Michael Kennedy, CEO at KAI Design and Build Enterprises, Elmer Rhodes, President at Cross Rhodes Print and Technologies, and Tommy Davis II, President and founder of TD4 Electrical, LLC. Each panelist discussed what led them to the construction industry and what obstacles they faced as a minority business owner. Each stressed the importance of community and how the construction industry allowed them to build their own business and offer opportunities to others. The students were engaged and they all left with a lot of information about the trades.



### CCDI WOULD LIKE TO THANK EVERYONE WHO PARTICIPATED IN THE EVENT!

#### SPEAKERS

**Dr. Raghib Muhammad:**  
CTE Coordinator for  
Ferguson-Florissant

**James Knowles III:**  
Mayor of Ferguson

**Ms. Nicole Adewale:**  
Principal & Founder ABNA Engineering

**Mr. Michael B. Kennedy:**  
CEO at KAI Design & Build Enterprises

**Mr. Elmer Rhodes:**  
President at Cross Rhodes Print &  
Technologies

**Mr. Tommy Davis II:**  
President & Founder of TD4 Electrical, LLC

#### PROFESSIONAL OPTIONS

**Clayco IT:** Information  
Technology

**Clayco Safety:** Safety Engineer

**Clayco PM:** Project  
Management

**VDC:** Virtual Design  
Construction

**BatesForum:** Architectural

**SCI Engineering:**  
Environmental Engineering

**Stock & Associates:** Civil Engineering

**G&W Engineering:** MEP Engineering

#### UNION REPRESENTATION

Carpenters Joint  
Apprenticeship Program (CJAP)

Laborers' Union: Local 42

Exploring Program

Local 562: Plumbers &  
Pipefitters Union

Local 110: Liuna Laborers Union

Building Union Diversity (BUD)

St. Louis Building &  
Construction Trade Council

#### EDUCATION

North Technical High School

St. Louis Community College

Ranken Technical College

Construction Forum

Explorer Program

Ferguson-Florissant PLTW

#### TRADES TABLES

**Clayco:** Carpentry/Laborers

**Concrete Strategies:**  
Concrete Work

**Weaver Steel:** Steel

**TW Constructors:**  
Carpentry/Laborers

**Vision Electric & Systems:** Electrical

**ERB Equipment:**  
Construction Equipment

## SPECIAL SCHOOL DISTRICT

On March 7th, CCDI was presented with the **2019 Special Ambassador Award** from the Special School District. The Special Ambassador Award is the highest recognition given by SSD. The award is presented to community members who demonstrate an extraordinary commitment to the students and staff of SSD. Thanks goes out to Jim Hieger, Principal of North Technical High School for the nomination and to Dr. David Baker for supporting our program. CCDI is proud to support Career Technical Education.





# SIGNING DAY



## SENIOR SIGNING DAY AND BBQ

Thank you to everyone who made it out to **CCDI's Signing Day & BBQ** on May 1st at Mort-Jacobs Park to celebrate our seniors signing into full-time employment to become the next generation of high-demand, skilled trades men and women! Thank you to all the 2019 hiring companies: Tarlton Corporation, Flooring Systems INC, PM Leach Painting, Wies Drywall and Construction Corp., Byrne and Jones Construction, Clayco, Hibbs Homes, Builder's Bloc, L. Keeley Construction and Paynecrest Electric. Big thank you to K&K Supply Inc. for donating Apprentice Tool Kits and to Mr. Hanneken of North Tech High School for all your hard work with this group. **CHEERS CLASS OF 2019!**

### HIRED SENIORS

**D'VON JOHNSON** | Clayco: QA/QC  
**DARRION TAYLOR** | Flooring Systems: Floor Layer  
**TRAVIS BENNETT** | L. Keeley: Laborer  
**DRESSEL HUSTON** | PM Leach: Painter  
**TERRY COPELAND** | Byrne & Jones: Operating Engineer  
**TIMYRA GRANGER** | Tarlton: Cement Mason

**TROY WHITLEY** | Paynecrest: Electrician  
**DARNELL JAMISON** | Wies Drywall: Carpenter  
**DEMARCO POOLE** | Paynecrest: Electrician  
**EONNA ANDERSON** | HBA Building Bloc: Carpenter  
**RODNISHA BROOKS** | HBA Building Bloc: Carpenter  
**ALETHA WILLIAMS** | HBA Hibbs Homes: Laborer

**THANK YOU TO ALL THE COMPANIES THAT HIRED CCDI STUDENTS  
FOR FULL-TIME EMPLOYMENT AND SUMMER INTERNSHIPS**





# CCDI CONSTRUCTION ACADEMY

## MARCH 2019



CCDI took a field trip to tour Tarlton's Northwest Healthcare Siteman Cancer Center project. The students began the day with presentations from BJC Healthcare, Local 562, and from Tarlton's Superintendent on the project, Mr. James Tillman. They then walked around the jobsite and learned about the most important part of the project, the radiation room. CCDI rounded out the day back in the educational trailer to learn CPR and play interactive construction simulation games.



## FEBRUARY 2019



CCDI students took to the road for February's Academy visit to L. Keeley Construction. CCDI thanks Nathan Munie for presenting about pre-construction and to Derek Maschek for organizing the days events and giving us a tour of the company. CCDI was excited to partner with L. Keeley and ADB for our Career Fair on March 7th!

## JANUARY 2019

At the January CCDI Construction Academy class, students got to practice their public speaking skills by sharing their elevator pitches in front of their peers. After presenting to the Construction Academy class, the students participated in practice interviews with CCDI Build Our Future Scholarship recipients, Kyah and Trenton, to prepare for their upcoming scholarship interviews.



## OCTOBER 2018

CCDI teamed up with North Tech High School and the Construction Innovations program for our October Construction Academy. The North Tech seniors lead the discussion on safety and how to use hand tools before they broke off into groups to complete a team building carpentry project. We had special visitors from the Nine Network of Public Media who filmed our students in action. CCDI and North Tech are proud to be partners with the American Graduate program.



# CCDI EVENTS



## KEYNOTE SPEAKER

Malik Johnson, a CCDI Apprentice and 2015 CCDI graduate, was selected as one of the keynote speakers for North Tech's 2019 graduation ceremony. Malik was a 2016 North Tech graduate and since graduating he has completed his apprenticeship and is now a full-time journeyman.

## GUEST SPEAKERS VISIT NORTH TECH

CCDI coordinated several guest speaking sessions with North Tech this school year. At this session, guest speakers spoke to the Construction Innovation senior class in preparation for the job fair on March 7th. A huge thank you to Mike Shepard and Reggie Willis from Collins & Hermann, Tommy Davis II from TD4 Electrical, and Luke Siebert from Heitkamp Masonry for taking the time to talk with the students and help prepare for the job fair interviews!



## 3RD ANNUAL BOWLING NIGHT

CCDI took over Crest Bowl for our **3rd Annual Mentor-Mentee Bowling Night!** We spent the evening enjoying pizza and bowling strikes! Mentor-Mentee Bowling Night is one of CCDI's favorite events and students look forward to it every year. Big shout of appreciation to all our mentors for being such great role models for our students.

## JOBSITE TOUR

CCDI arranged multiple jobsite tours for the juniors and seniors of North Tech. The students visited a local jobsite to get a better understanding of all the moving parts associated with an active commercial construction project. Students were visited by representatives from PayneCrest Electric, Drilling Services, and Weaver Steel, as well as a couple of North Tech graduates who spoke on their experiences as they are currently working full-time on this project. Special thanks to Trevor Becherer and the Centene Project Management team for opening the site and affording students with an amazing experience!





# CCDI GOLF TOURNAMENT

## 3RD ANNUAL GOLF TOURNAMENT

CCDI hosted our **3rd Annual Golf Tournament and Fundraiser** at Glen Echo Country. The tournament was followed by the cocktail hour and presentation. Participants heard from Dr. Chris Kilbride, superintendent of Ritenour Schools and how CCDI has impacted their school structure. Mentor David Payne of PayneCrest Electric and Mentee Demarco Poole talked about the CCDI program and how it has been a reciprocal relationship. Build Our Future Scholarship winners Trenton Kwasa and Kyah Donald spoke about the impact the scholarship has had on their lives. Finally, Chris Conners and Tom Sieckhaus talked out the Mentor and Mentee relationship from an Apprentice Scholar purview. The annual golf tournament is CCDI's sole fundraising event. Our organization would truly not be possible without the generous donations from our partners.



## ANNOUNCING OUR 4TH ANNUAL CCDI GOLF TOURNAMENT

CCDI PRESENTS  
*4th Annual*  
**GOLF**  
TOURNAMENT

*Tuesday September 24th*

11:00 AM | ARRIVAL TIME

11:30 PM | SHOTGUN START

4:15-6:15 PM | COCKTAIL HOUR

MAIN PRIZE: **\$10,000** HOLE-IN-ONE CHALLENGE



*Glen Echo Country Club*  
3401 LUCAS-HUNT ROAD  
ST. LOUIS, MO 63121

## SPONSORSHIPS

### **\$20,000 Event Sponsor**

- One Foursome
- 12 extra cocktail hour tickets
- Four hole signs
- Company banner displayed throughout the event

### **\$10,000 Cocktail Hour Sponsor**

- One Foursome
- 8 extra cocktail hour tickets
- Two hole signs

### **\$5,000 Gold Sponsor**

- One Foursome
- 4 extra cocktail hour tickets
- Hole signage

### **\$2,000 Major Sponsor**

- 4 cocktail hour tickets
- Hole signage

### **\$1,200 Hole Sponsor**

- 2 cocktail hour tickets
- Hole signage

### **\$100 Post Event Cocktail Hour Ticket**

FOR MORE INFORMATION ABOUT SPONSORSHIPS OR REGISTRATION, PLEASE CONTACT:

**JULIE HAAS** at (314) 592-2280 | [haasj@claycorp.com](mailto:haasj@claycorp.com) OR **TOM SIECKHAUS** at (314) 422-1032 | [sieckhaust@claycorp.com](mailto:sieckhaust@claycorp.com)

# CCDI PROGRAM MANAGER

## CCDI HIRES FIRST FULL-TIME DEDICATED EMPLOYEE

CCDI was very excited to announce that we hired our first full-time, dedicated CCDI employee, Program Manager Rachel Boemer. Rachel started August 8 and is based in St. Louis.

For the past six years, Rachel served as a high school teacher at an inner-city high school, Gateway STEM. She taught social studies and career development to 9th graders, as well as coached sports, sponsored clubs, and led student activities. Rachel's passion is to improve the quality of urban education with the help of community partnerships and nonprofit programs like that of CCDI.

**For more information on how to become involved with CCDI, contact Rachel Boemer at [rachelboemer@ccdi.org](mailto:rachelboemer@ccdi.org) or 314-592-5667.**



## SPECIAL THANKS TO OUR MENTORS:

Bernard Simington  
**CITY DESIGN GROUP**

Jim Dearduff  
**CLAYCO**

Trevor Becherer  
**CLAYCO**

Jesse Sanders  
**CLAYCO**

Larry Zelenovich  
**PAYNECREST**

Daryl Muhammad  
**SCI ENGINEERING**

Lisa Lamons  
**CONCRETE STRATEGIES**

Rebecca Johnson  
**BATESFORUM**

Rick Moeckel  
**CLAYCO**

Debbie Thomas  
**CLAYCO**

Tawna Agee-Hanslick  
**INTERVISION**

Sean Kenny  
**THE KILKENNY GROUP, LLC**

Bob Kaemmerlen  
**KAEMMERLEN ELECTRIC**

Greg Luna  
**LUNA & ASSOCIATES**

Tiesha Smith  
**BJC**

Doug Brewer  
**VISION ELECTRIC**

Tom Sieckhaus  
**CLAYCO**

Morris Hervey  
**TSI ENGINEERING**

Richard Giles  
**CENTENE CORPORATION**

David Payne  
**PAYNECREST ELECTRIC**

Dan Lester  
**CONCRETE STRATEGIES**

Tommy Davis, II  
**TD4**

Carmen Suarez  
**CENTENE CORPORATION**

Dan Lester  
**CLAYCO**

Sandra Marks  
**CLAYCO**

Ed Alizadeh  
**GEO TECHNOLOGY**

Jessica Harvey  
**CLAYCO**

Rachel Boemer  
**CCDI**

Derek Mascheck  
**BATESFORUM STUDIO**

Kurt Jaeger  
**VENTANA**

Scott Rahn  
**CLAYCO**

**If you are interested in becoming a CCDI Mentor for the 2019 - 2020 school year, please contact Rachel Boemer at [rachelboemer@ccdi.org](mailto:rachelboemer@ccdi.org). We are looking to recruit mentors August through November.**



# SPECIAL THANKS TO OUR TOP SPONSORS



## THANK YOU TO ALL OUR SPONSORS

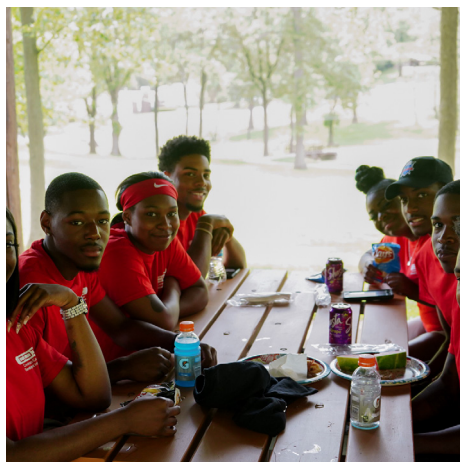
Amteck  
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Architectural Systems  
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BatesForum  
Ben Hur Construction  
Bi-State Fire Protection  
Byrne & Jones Construction  
Butler Supply  
Central Plumbing  
Century Fire Protection  
CK Power  
Clayco  
Collins & Hermann  
Cooper Steel  
Coreslab Structures  
Corrigan Company  
C&R Mechanical Company  
CRG  
Concrete Strategies

DeLuca Plumbing  
Dynamic Controls  
Engineered Fire Protection  
Emery Sapp & Sons  
Flooring Systems  
Luth & Sons  
Frost Electric  
G&W Engineering  
Harmon  
Haupt Construction  
Hayward Baker  
Heitkamp Masonary  
icon Mechanical  
Jarrell Mechanical Contractors  
Johnson Controls  
K & K Supply  
Kaemmerlen Electric  
Keunz Heating & Sheet Metal  
Kuesel Excavating  
Kolb Grading

KONE  
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Murphy Company  
National Design Build  
Negwer Materials  
NGG Limited  
Niehaus Building Services  
Ozark Steel Fabricators  
Parkway Plumbing  
PayneCrest Electric  
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PM Leach Painting  
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Sherwin Williams  
Sachs Electric  
SCI Engineering  
St. Louis Blues  
St. Louis Cardinals

Steel Service  
Steine Cold Storage  
Stock & Associates  
Consulting Engineers  
Sunbelt Rentals  
TD4 Electrical  
The Kilkenny Group  
The Up Companies  
TMI Thermal Mechanics  
TW Constructors/MSI/FSI  
Uzen & Case  
Ventana  
Villa Lighting  
Vision Electric & Systems  
Von Alst Operating  
Weaver Steel Construction  
Wies Drywall & Construction  
Wil-Bond Construction  
Zumwalt Corporation







*For more information, contact:*

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**DAN LESTER**

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*Clayco*

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**ONLINE**

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